



**DURHAM
CRICKET**

EMPLOYMENT PACK

**Women's 1st XI Scorer
and
Men's 2nd XI Scorer**



INTRODUCTION AND OVERVIEW

Durham County Cricket Club was established as an amateur Minor County in May 1882. Cricket's most successful Minor County and the first to beat a First-Class County, Durham was awarded first class professional status in December 1991 – the only new First-Class County in over 70 years – and became a private limited company in 2004.

Since 2007 DCCC has won the County Championship three times and been runners up once, won the Fifty Over Competition twice in Lord's finals and appeared twice in T20 Finals Day.

Since becoming a first-class county, DCCC has established English cricket's most successful academy, producing international stars for England, including Steve Harmison, Paul Collingwood, Mark Wood and Ben Stokes

Durham CCC created the first new English Test Match stadium in over 100 years securing a long-term stadium naming rights sponsorship with Emirates Airways. The venue has a 15,000 permanent seating capacity and the Club has staged international cricket every year since 1999, including the successful Ashes Test held in 2013 and three games in the ICC Cricket World Cup in 2019. The Club has been awarded a further package of international matches to 2024.

A successful rebrand in 2018 created a new Durham Cricket identity. Durham Cricket is now the umbrella organisation encompassing all elements of cricket provision in the county covering the professional and recreational game and all activities impacting on the wider community of the county and beyond.



VISION, PURPOSE AND VALUES

BUSINESS DIRECTION, VISION AND VALUES

Durham Cricket has an essential role as the strategic delivery arm of the ECB in north east England. Durham Cricket also has the opportunity to mark out a very distinctive position in the world of cricket through the development and communication of an inspiring common purpose and strong individual identity (the Durham Cricket brand).

Our vision aligns the organisation from Changing Room to Boardroom, bringing together cricketing and commercial goals and resonates with our community (customers).

An effective Durham Cricket brand demands focus, ambition and a consistent approach to everything we do. There is an expectation that all our people will follow the vision, live and breathe the values and adhere to a set of consistent of behaviours. These are all set out below.

VISION

Durham Cricket will be recognised as having a winning culture on and off the field achieved by highly engaged people who enjoy working together with pride and passion.

PURPOSE

UNLEASHING POTENTIAL THROUGH CRICKET IN THE NORTH

VALUES

PROUDLY NORTHERN

We stand for something. We are family. Genuine, welcoming with a resilient spirit and a sense of fun.

PASSIONATE ABOUT DURHAM

We care about our club, our business and our brand. The passion and emotion unites us and drives us forward to create opportunities for the north on a national and global stage.

PURSUING EXCELLENCE

We strive to be the best we can be. Continuously improving and pushing ourselves to set higher standards.

UNIQUELY CRICKET

Cricket is at our heart and heritage. It makes us unique and its principles guide everything we do.

BEHAVIOURS

- We are ambitious in the goals we set
- We actively seek and encourage feedback in pursuit of excellence
- We focus on continuous improvement
- We are accountable for our actions
- We catch people doing things right
- We are adaptable and flexible
- We stay true to our vision



**Women's 1st XI Scorer
and
Men's 2nd XI Scorer**

JOB DESCRIPTION

JOB TITLES:	Women's 1st XI Scorer Men's 2nd XI Scorer
REPORTS TO:	Operations Director
START DATE:	March 2027
SALARY:	TBC
KEY RELATIONSHIPS:	Head Coach, Director of Cricket, Analyst, Scoring Appointments Officer

1. MAIN PURPOSE OF JOB
We have opportunities for a Women's 1st XI Scorer and a Men's 2nd XI Scorer to join our team on a fixed term basis for the 2027 cricket season and beyond. Durham Cricket will appoint two scorers to carry out both scoring roles. Your main responsibility will be to act as designated match scoring official at relevant matches: Women's 1st XI Scorer – all Women's 1st XI home matches and Women's Academy and Women's 2nd fixtures. Men's 2nd XI Scorer – all Men's 2nd XI homes matches and some away fixtures.
KEY ADDITIONAL ROLES AND RESPONSIBILITIES
• Provide statistical information to the Head Coach, Captain or Director of Cricket as and when required. • Maintain a detailed knowledge of the Laws of Cricket, in addition to current ECB and ICC match regulations and playing conditions. • Work as part of the scoring team in conjunction with the scoreboard interface operator to ensure a smooth professional integration of information for display on the electronic screens.

- Work alongside Durham Cricket team analysts to ensure a smooth operation.
- Work with the DLS manager where appointed and manage DLS calculations where required
- Any other reasonable and related duties as requested by the Operations Director

2. KNOWLEDGE/EXPERIENCE/SKILLS NEEDED

Person Specification:

- Experience of paper-based scoring at senior level cricket (Premier League or higher) and have at least ECBACO S2 (Level 2), and preferably S1 (Level 3), scoring qualification
- IT literate [Excel, Word, email] with good practical working knowledge of Play Cricket Scorer Pro.
- Ability to pay close attention to detail and concentrate for long periods
- Excellent communicator both written and oral
- Ability to work collaboratively, creating excellent working relationships with cricket officials, ECB and Durham Cricket staff and visitors
- Ability to remain calm under pressure
- Score other Durham games as requested across the Men's and Women's Pathway
- Score international fixtures at the venue where requested
- Excellent organisational skills
- Carry out duties to a high professional standard
- Values-driven individual
- 'Can-Do' attitude
- Flexibility in working hours and capability to spend long periods away from home

PLACE & TIME OF WORK

The post holder will work from The Banks Homes Riverside or potentially The Racecourse Ground in Durham, as well as grounds around the region and United Kingdom. Due to the nature of the work the post holder will carry out his/her duties as such times/days which are most effective to perform the tasks required. This may involve some out of hours work onevenings, weekends and Bank Holidays.

EQUAL OPPORTUNITIES IN EMPLOYMENT POLICY STATEMENT

It is the policy of Durham Cricket to treat all employees and job applicants fairly and equally regardless of age, disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation. Furthermore, Durham Cricket will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above situations.

We recognize and value the difference and individual contribution that people make to the organisation. We strive to ensure that diversity as well as equality is embedded in all our policies, procedures and practices, responding to employees' needs and encouraging employee development to increase their contribution to effective service delivery.

HOURS

Fixed term contract from March-September

SALARY

TBC

TO APPLY

To apply for this role, please send your CV and a cover letter outlining how you meet the requirements of this role to recruitment@durhamcricket.co.uk

Please reference the specific job role in the email subject.

Closing date for applications is 30 September 2026.

Please note that late applications will not be accepted.