



**DURHAM  
CRICKET**

# **Safeguarding Children Policy Statement**

*Written with guidance from Child Protection in Sport Unit.*

*<https://thecpsu.org.uk/media/446145/sample-safeguarding-policy-statement.pdf>*

*In line with ECB Safe Hand Policy. <https://www.ecb.co.uk/about/policies-and-regulations/safeguarding>*

Safeguarding Children Policy Version3

September 2025

JLA

## Audit & Monitoring

The effectiveness of this policy is reviewed yearly from the date of creation, or in the following circumstances;

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Board, UK Sport and the ECB Cricket Regulator
- As a result of any other significant change or event

## Document Reviewed

Last reviewed	
September 2024	See comments below
September 2025	No amendments required

## Version History

Version	Date released	Originator	Comments
1	September 2022	FH	
2	September 2024	JLA	POLICY UPDATED TO SHOW CHANGES IN CRICKET REGULATOR, CHANGE OF OWNERSHIP FROM FH TO JLA AND CHANGE OF ROLE OF GW
3	September 2025	JA	

## Introduction

This is a “live” document, which will be regularly reviewed and updated as and when necessary.

**Definitions** - In this Policy the following terms/expressions shall mean:

- **Durham Cricket** – means Durham County Cricket Board, Durham County Cricket Club and Durham Cricket Foundation and Durham Cricket Events.
- **ECB** – means England and Wales Cricket Board
- **Children** – refers to persons under the age of 18
- **Safe Hands** - means the ECB’s cricket policies and procedures for safeguarding children within cricket.

## Policy Statement

Durham Cricket is committed to safeguarding and protecting children, young people and adults at risk to enjoy the game of cricket, both recreational and/or professional formats of the game.

Individually and collectively, we are signed up to the ECB Safe Hands Policy and are committed to deliver the ECB Safeguarding Standards as set out in the County Partnership Agreement.

We recognise our collective and individual safeguarding responsibilities and accountabilities.

We commit to:

- Implementing preventative safeguarding measures and creates safe and enjoyable cricket settings.
- Having clear, simple processes in place for reporting concerns.
- Ensuring safeguarding concerns regarding children and adults at risk are managed appropriately and thoroughly in conjunction with the ECB, Statutory agencies and other organisations as appropriate.

This commitment is made by our Board of Directors to show our commitment to delivering the Safeguarding Standards for Cricket.

## Purpose

This policy explains how we will endeavour to create and provide a framework for the safeguarding of children; which is consistent with and complementary to the policies and procedures set out in “Safe Hands”.

## Implementation

- Recognising that all Children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for Durham Cricket provide a safe, positive, and fun cricketing experience for children.
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands- Cricket’s Policy for Safeguarding Children” and any future versions of this.
- Ensuring our Head of Safeguarding and anti-discrimination is appropriately qualified and attends all current and future training modules required by the ECB, so that they have the necessary skills to be able to undertake their role effectively.
- Ensuring that all people who work in cricket at or for Durham Cricket, (such as staff, officials, volunteers, team managers, and coaches) have a responsibility for safeguarding children and understand how the Safe Hands Policy applies to them according to their level of contact with children in cricket.
- Ensuring that all individuals working within cricket at or for Durham Cricket are recruited and appointed in accordance with ECB guidelines and relevant legislation for safer recruitment.
- Ensuring all individuals working within cricket at, or for Durham Cricket are provided with support, through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB, and Durham Cricket.
- Ensuring that all recreational clubs that affiliate to Durham Cricket appoint a Club Safeguarding Officer, who is subsequently trained, and their name & contact details are made available to their club members and Durham Cricket.
- Ensuring that correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Involve children and young people in decision making, planning and hearing their voices creating a safe culture in cricket.
- Include children in the decision making and development of our clubs and the wider organisation. It is also the intention to support and upskill our coaches, staff and volunteers to ensure they are listening to children and using this insight to continually evaluate and adapt.
- Ensuring that all concerns and allegations are taken seriously and dealt with swiftly and appropriately following the correct recording and reporting procedures.
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know to safeguard children. This will be achieved by following ECBs GDPR and information security guidelines.

**Contact Details:**

**Julie Allison** – Head of Safeguarding & anti-discrimination

[Julie.Allison@durhamcricket.co.uk](mailto:Julie.Allison@durhamcricket.co.uk)

Safeguarding e-mail: [Safeguarding@Durhamcricket.co.uk](mailto:Safeguarding@Durhamcricket.co.uk)

Safeguarding phone: 07719 071 270

In the event of the absence of the above, please contact

**Graeme Weeks** – Chief Executive Officer [Graeme.weeks@durhamcricket.co.uk](mailto:Graeme.weeks@durhamcricket.co.uk)

You can also contact the Cricket Regulator on the email address below if you feel your concerns are not being dealt with sufficiently:-

**Safeguarding Lead:** Sara Niblock, Director, Anti-Discrimination Unit & Safeguarding

**Contact:** [safeguarding@cricketregulator.co.uk](mailto:safeguarding@cricketregulator.co.uk) / [020 7432 1200](tel:02074321200)

**Links to supporting policies/documentation:**

- ECB Safe Hands Policy
- Data protection/GDPR
- Code of conduct
- Incident Reporting Form
- Complaints Procedures
- Whistleblowing Policy
- Anti-bullying Policy
- Safeguarding Adults Policy
- Safeguarding Policy Statement
- NSPCC Safer recruitment
- Reunite me wrist banding