



Durham Cricket Foundation - is the charitable arm of Durham Cricket which supports communities' health and wellbeing by impacting lives in a positive way through cricket, delivering initiatives which provide opportunities and improve the lives of our local community.

We promote community participation in healthy recreation by providing facilities for the playing of cricket and other sports capable of improving health. Our strategic plan for programme delivery involves: 1. Developing diverse, inclusive, and accessible programmes, 2. Supporting the grassroots game, 3. Growing our community projects.

We are also the recreational body in Durham responsible for all non-first class cricket related activities in the County, we lead, inspire, and influence the growth, quality and accessibility of cricket.

We are recruiting enthusiastic, passionate, and professional individuals to join our team to deliver on our strategic plans.

Our Values

We are INSPIRATIONAL -to everyone we come in contact with.

We are here to inspire. Everywhere and everyone. Whether that's on a winter night in the indoor hall or on a summer's day at a cricket game. We are inspirational to everyone we meet, whether that's someone we speak to in passing or someone we work with on a regular basis. Our enthusiasm for the game is contagious and it carries over - to the players we work with, to parents, to clubs and volunteers.

You have FREEDOM to TRY - It's better to fail than not try.

You are supported to think outside the box. Whether you succeed or not. Never be afraid to try new things and be innovative. We operate with a mantra of support and encouragement, and we truly believe that it's better to fail than not try. You are allowed to colour in outside the box. Our best successes come from bold ideas which we put to practice. You are working in a supportive team and whichever way it goes, we will always encourage you to have a go and walk a new path. Our game needs ideas and innovation. Don't be afraid to get creative.

We are a FAMILY- Our game is our community, and our team is like family to us.

Just like in cricket, we back each other up. On and off the field. Professionally and personally. Our office is supportive and inclusive. We hear each other out and cheer each other on. Everyone has a place and a role on our team and we work together. We celebrate each other's successes at high times and support each other through the low times. We create a safe environment, where everyone is respected and welcomed. Because our team is our home away from home.

ACCOUNTABILITY- We take responsibility.

We ask all team members to take responsibility for their own programmes. We take individual ownership to contribute to the team purpose.

We act with INTEGRITY, TRUST & HONESTY - These underpin everything we do.

We trust each other to act with integrity, honesty and transparency in our roles. We benefit from flexibility and freedom because we employ integrity, trust and honesty every day.