



**DURHAM
CRICKET**

Safeguarding Policy Statement

Written with guidance from Child Protection in Sport Unit.

<https://thecpsu.org.uk/media/446145/sample-safeguarding-policy-statement.pdf>

In line with ECB Safe Hand Policy. <https://www.ecb.co.uk/about/policies-and-regulations/safeguarding>

Date: April 2024 Review date: April 2027

Introduction

This is a “live” document, which will be regularly reviewed and updated as and when necessary.

Definitions - In this Policy the following terms/expressions shall mean:

- **Durham Cricket** – means Durham County Cricket Board, Durham County Cricket Club and Durham Cricket Foundation and Durham Cricket Events.
- **ECB** – means England and Wales Cricket Board
- **Children** – refers to persons under the age of 18
- **Safe Hands** - means the ECB’s cricket policies and procedures for safeguarding children within cricket.

Policy Statement

Durham County Cricket Board/Club is committed to safeguarding and protecting children, young people and adults at risk to enjoy the game of cricket, both recreational and/or professional formats of the game.

Individually and collectively, we are signed up to the ECB Safe Hands Policy and are committed to deliver the ECB Safeguarding Standards as set out in the County Partnership Agreement.

We recognise our collective and individual safeguarding responsibilities and accountabilities.

We commit to:

- Implementing preventative safeguarding measures and creates safe and enjoyable cricket settings.
- Having clear, simple processes in place for reporting concerns.
- Ensuring safeguarding concerns regarding children and adults at risk are managed appropriately and thoroughly in conjunction with the ECB, Statutory agencies and other organisations as appropriate.

This commitment is made by our Board of Directors to show our commitment to delivering the Safeguarding Standards for Cricket.

Purpose

This policy explains how we will endeavour to create and provide a framework for the safeguarding of children; which is consistent with and complementary to the policies and procedures set out in “Safe Hands”.

Implementation

- Recognising that all Children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for Durham Cricket provide a safe, positive and fun cricketing experience for children.
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands- Cricket’s Policy for Safeguarding Children” and any future versions of this.
- Ensuring our County Safeguarding Officer is appropriately qualified and attends all current and future training modules required by the ECB, so that they have the necessary skills to be able to undertake their role effectively.
- Ensuring that all people who work in cricket at or for Durham Cricket, (such as staff, officials, volunteers, team managers, and coaches) have a responsibility for safeguarding children and understand how the Safe Hands Policy applies to them according to their level of contact with children in cricket.
- Ensuring that all individuals working within cricket at or for Durham Cricket are recruited and appointed in accordance with ECB guidelines and relevant legislation for safer recruitment.
- Ensuring all individuals working within cricket at, or for Durham Cricket are provided with support, through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB, and Durham Cricket.
- Ensuring that all recreational clubs that affiliate to Durham Cricket appoint a Club Safeguarding Officer, who is subsequently trained, and their name & contact details are made available to their club members and Durham Cricket.
- Ensuring that correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Involve children and young people in decision making, planning and hearing their voices creating a safe culture in cricket.
- Include children in the decision making and development of our clubs and the wider organisation. It is also the intention to support and upskill our coaches, staff and

volunteers to ensure they are listening to children and using this insight to continually evaluate and adapt.

- Ensuring that all concerns and allegations are taken seriously and dealt with swiftly and appropriately following the correct recording and reporting procedures.
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children. This will be achieved by following ECBs GDPR and information security guidelines.

Monitoring

The policy will be reviewed every three years from the date of Creation, or in the following circumstances;

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Board, UK Sport and the ECB
- As a result of any other significant change or event

Contact Details:

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In the event of the absence of the County Safeguarding Officer, please contact Graeme Weeks- Cricket Development Manager Graeme.weeks@durhamcricket.co.uk

The ECB Safeguarding Team can also help if you feel your concerns are not being dealt with sufficiently safeguarding@ecb.co.uk 0207 432 1200