

Code of Conduct – Volunteers.

Volunteer obligations

It is our expectation that all our volunteers sign a code of conduct and will always act in the best interests of children and young people under the age of 18 as outlined in within the ECB Safe hands document. The welfare of children and young people must always be paramount. We also expect our volunteers to act in the best interests of adults at risk in cricket.

This includes an expectation that volunteers will:

- Undertake ECB eLearning- Safeguarding for Specialist Roles as a minimum.
- Read and comply with the ECB Safe Hands Policy and Durham Cricket's implementation plan.
- Undergo a DBS Check if performing a regulated role within Cricket and be subject to safer recruitment processes.
- Always act in an appropriate way when in contact with children and young people, face to face, via social media, apps or phone.
- Lead by example.
- Show serious intent to make the game more welcoming, inclusive and diverse and challenge and report discriminatory behaviour.
- Recognise the importance of confidentiality and data sharing regulations when working with children, young people, their families and their data.
- Promptly report any concerns about safeguarding or the protection of children or adults at risk in Cricket to the County Safeguarding Officer or ECB Safeguarding Team.
- Be familiar with and use the whistle blowing policy if you suspect or believe that safeguarding concerns have not been appropriately addressed by the County Cricket Board.
- Accept that, by taking this role, cricket may deem you to be in a [position of trust](#) with under-18 participants that you are in contact with through your role.
- Act with integrity at all times.
- Seek advice from the County Safeguarding Officer or ECB Safeguarding Team if required.

Breaches of the Code of Conduct are taken seriously and could lead to you being unable to volunteer with us and/or the involvement of the statutory agencies and The ECB.

Name :

Signed:

Date: