



**DURHAM
CRICKET**

EMPLOYMENT PACK

PHYSIOTHERAPIST

Durham Cricket – Physiotherapist

JOB ROLE

Role: Physiotherapist

Reporting to the Head of Sports Science and Medicine, the Physiotherapist will provide physiotherapy services and support to the men's professional program players while representing Durham Cricket. Attendance and service provision for home and away fixtures, as well as training sessions, will be required. The role will involve working as part of a multi-disciplinary team to deliver best practice to achieve the performance and professional objectives of the Science and Medicine team.

The successful applicant will demonstrate high-standard clinical skills and have experience working in a team environment with elite athletes / high performing teams. Previous experience working within cricket is beneficial but not essential. While the role will be supported by the Head of Sports Science and Medicine, the successful applicant must be able to work autonomously and will show a commitment to continuing professional development and growth. An interest in cricket is important. Registration with the HCPC and Chartered Society of Physiotherapists is essential.

The role will also involve working with the coaching and administrative staff to further enhance the culture of Durham Cricket and its high-performance environment by upholding the club values and behaviours. Extended hours and regular travel throughout the UK during the County Cricket season (April-September) including weekends and Bank holidays is required. The post holder will be based at Durham Cricket at the Riverside in Chester-le-Street.

JOB DESCRIPTION

Job Title: Physiotherapist

Employer: Durham County Cricket Club

Location: Based at the Riverside, Chester-le-Street. Regular travel with the team

Employment Status: Permanent contract

Line Manager / Reports To: Head of Sports Science and Medicine

Direct Reports: Nil

Key Relationships:

Director of Cricket

Science and Medicine Team

Club Medical Officer

Head Coach

Second XI Team Head Coach
Academy Director
Technical Coaches

Purpose of the Job:

To provide physiotherapy service provision and support to the Professional players to best prepare Durham players for performance and maximise player availability within a safe and supportive environment.

Roles and Responsibilities

Undertake musculoskeletal screenings for all Professional and Academy players with the assistance of the academy physiotherapist and Science and Medicine Team.

Provide match day physiotherapy coverage at all Durham Cricket Men's fixtures, ensuring that acute injury management of the highest standard is provided in the event of a player from Durham Cricket sustaining an injury.

Ensure that trauma management documentation exists for the venue and that pre-match trauma management meetings are undertaken with the opposition Science and Medicine Team and appropriate individuals.

Work within the Durham Cricket Science and Medicine Team to provide day to day physiotherapy support and pitch side trauma care for the Professional players at matches and trainings as specified.

Provide musculoskeletal assessment for Professional, Academy and Pathway players as required, and develop evidence-based rehabilitation plans and return to performance management plans in collaboration with the Science and Medicine Team.

Undertake administrative tasks relating to injury management including booking investigations and appointments, requesting insurance pre-authorisations, and completing medical insurance documents.

Provide regular feedback to the Head of Sports Science and Medicine, Science and Medicine Team and coaching staff on the progress and status of injured players. Work collaboratively with the Science and Medicine Team to provide a structured weekly injury report detailing player availability.

When appropriate, liaise with the ECB's Science and Medicine Team regarding support and management of current and potential England international squad and pathway players from Durham Cricket.

Discuss injury assessment findings and concerns with the Head of Sports Science and Medicine or where appropriate, the Club Medical Officer at the end of the day / match.

Work closely with the Head of Sports Science and Medicine, and Club Medical Officer in the management of complex injuries to ensure the highest quality of evidence-based care for the Professional players.

Promptly record all injury consultations and rehabilitation plans on the ECB electronic injury database. All documentation must be of an excellent standard and within medical legal guidelines.

In collaboration with the Science and Medicine Team, and coaching staff, monitor, review and manage individual player's workloads and wellbeing on a daily / weekly basis with formal review at monthly multi-disciplinary support staff meetings.

Lead in the delivery of in season rehabilitation and injury management to injured Professional players based at the Riverside, ensuring all players are accommodated, working closely with the academy physiotherapist to cover if the first team are travelling.

Assist the S&C Coaches in the development and implementation of daily recovery strategies to enhance the preparation and performance of Durham Cricket players during the demanding playing season.

Attend regular Durham Cricket multi-disciplinary team meetings to assist in the delivery of player case conferencing and injury updates as well as contributing to the performance of the team.

Undertake regular professional development to enhance knowledge of best practice models of injury prevention and management and participate in the annual ECB Medical Conference.

Active involvement in Durham Cricket Science and Medicine Team in-services, quality projects, and research and development activities.

Note: The above job description is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post.

Qualifications and Key Competencies

Essential

- Bachelor's degree in Physiotherapy
- Current registration with Health & Care Professions Council (HCPC)
- Current member of the Chartered Society of Physiotherapists (CSP)
- Minimum of five years post graduate experience in the provision of physiotherapy services
- Record of continuing professional development

- Advanced Life Support and Trauma Management training (or willing to work towards)
- Full UK Driving Licence

Desirable

- Experience working with elite athletes / teams including touring with high-performance squads
- Experience within cricket
- Postgraduate qualification in the relevant field e.g., Sports Physiotherapy; Sports and Exercise Medicine; Sports Rehabilitation

Specific Knowledge and Skills

- An understanding of the physical demands of cricket and its injury profile
- Knowledge of S&C principles and programming for elite athletes
- Knowledge and understanding of workload management principles
- Proficiency with injury prevention, physical preparation, and rehabilitation of elite athletes
- Appropriate knowledge of concussion
- Ability to work collaboratively within a wider management group contributing to overall player wellbeing
- Good manual therapy skills
- Excellent interpersonal and communication skills, both written and verbal
- Computer literacy including use of Microsoft Office and electronic medical databases

Personal Attributes, Aptitudes and Abilities

- Ability to motivate, persuade, support and influence individuals and organisations
- A commitment to equal opportunities and working towards equality standards
- Flexibility to work extended hours including evenings, weekends, and Bank holidays
- A positive attitude with initiative, focus and drive
- A growth mindset
- Attention to detail and ability to plan effectively
- Patience with an orderly approach to problem solving
- A customer-orientated approach to all facets of the work and Club operations
- Ability to work independently and effectively under pressure
- Ability to work within a team and contribute to the overall success of the team and the Club
- Interact effectively with all departments and personnel at the Club
- Contribute positively at all times to facilitate a pleasant and friendly atmosphere throughout the Club
- Commitment to work to the Club standards within formalised rules, regulations, policies, and procedures

OTHER CONDITIONS

The post holder will be based at The Riverside as part of the Science and Medicine Department. Due to the nature of the work the post holder will carry out his/her duties as such times/days which are most effective to perform the tasks required. This may involve some out of hours work – evenings, weekends, Bank Holidays, as necessary. The Club may

require attendance at events, presentations, meetings at various times. The policies of the Club reflect a 52-week, 7-day operation for all cricket provision.

EQUAL OPPORTUNITIES IN EMPLOYMENT POLICY STATEMENT

It is the policy of Durham Cricket to treat all employees and job applicants fairly and equally regardless of age, disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation. Furthermore, Durham Cricket will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above situations.

We recognize and value the difference and individual contribution that people make to the organisation. We strive to ensure that diversity as well as equality is embedded in all our policies, procedures and practices, responding to employees' needs and encouraging employee development to increase their contribution to effective service delivery.

SAFER RECRUITMENT POLICY

Durham Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

HOURS

Full time employed

SALARY

£40,000 - £45,000

HOLIDAYS

28 days per annum (pro rata) which includes the 8 statutory Bank Holidays in England & Wales.

PENSION SCHEME

Automatic Enrolment into the Royal London Group Personal Pension Plan. Matched employee contributions up to a maximum contribution of 5% of Basic Salary.

WORKPLACE

Durham Cricket, The Riverside, Chester-le-Street, DH3 3QR

TO APPLY

To apply for the role please send a covering letter detailing your suitability for the role and a current CV to recruitment@durhamcricket.co.uk

Closing date for applications is **25 October 2026**

Should you have any questions regarding the role please email Susan Dale at susan.dale@durhamcricket.co.uk